

INDEPENDENT NATIONAL SURVEY
WE ASKED

**THE NEW
WORKING
ENVIRONMENT**

**THE ROLE OF
RECRUITMENT
IN 2019**

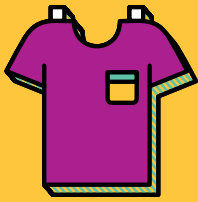
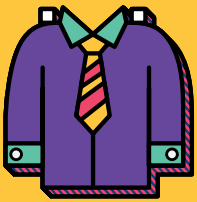
TEMPO

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INDEPENDENT NATIONAL SURVEY
YOU ANSWERED

THE NEW WORKING ENVIRONMENT

THE MAJORITY OF UK WORKERS ARE CONSIDERING
MOVING JOBS IN THE NEXT 11 MONTHS



Multiple careers

18-35 year-olds have on average held at least 5 job titles in their careers with **64%** stating they want to move into a new sector which each change.

No office, no problem

77% of workers would accept a job if the company didn't have a main office.

What drives career change

Salary	72%
Location	55%
Flexible working	37%
Benefits	34%
Progression opportunities	19%

THE ROLE OF RECRUITMENT IN 2019

OVER HALF OF WORKERS DON'T THINK RECRUITERS
ADD VALUE TO THE HIRING PROCESS

38%

Reliability

Workers don't think recruiters have their best interest in mind.

56%

Experience

Don't think recruiters add anything positive to the hiring process.

26%

Suitability

Workers think they don't find jobs that suit them.

SUMMARY

Attitudes towards career development are evolving as candidates seek multiple jobs across different sectors and look to create a more diverse portfolio career. As a result, traditional recruitment has become outdated and instead, employers need to embrace this new mentality of change and flexibility if they want to attract the brightest talent.