

CANDIDATE CASE STUDY

TEMPO & THOMAS

Thomas is a freelance writer and has been pursuing his passion for writing for the last six years. When he is in between job opportunities, he uses temp work to support himself.

THOMAS' TEMP JOBS WITH TEMPO



TIME ACTIVE ON PLATFORM

2 YEARS

AVG. TIME TO HIRE

4 DAYS

THE JOB SEARCH PROCESS

Back in 2018, Thomas was looking for a temp role to keep himself afloat while searching for his next freelance writing opportunity. Thomas reached out to traditional recruitment companies to try and find a job. The hiring landscape for temps like Thomas is difficult – as he puts it: “It was a total waste of time and I often didn’t hear back for weeks”.

“I need a constant, reliable source of temp work not only to support my dream job but also to give my life a sense of structure.”

THE TEMP HIRING PLATFORM

During this process, Thomas came across Tempo. “I decided to sign up to see if it could solve my job dilemma. I was matched with a bunch of opportunities instantly and landed my first role within a week,” says Thomas.

Thomas’ first Tempo adventure was as a Customer Service Executive at a logistics startup called Weengs. From then onwards, through Tempo’s use of smart technology to match roles with his skills and experience, he was able to find a continuous stream of temp work.

The last role Thomas had through Tempo was as a Business Development Executive at a British manufacturer called Alrose Products. As part of his role, he was responsible for new hires at the company and was able to experience Tempo from an employer’s perspective. He noticed that “candidates with the right experience and qualifications stand out from the get-go, especially through the use of Tempo’s candidate profile videos, making hiring decisions quick and seamless.”

By using Tempo as his one-stop-shop to support his freelancing, Thomas has “found the whole process of landing temp work fast and effective, whilst gaining valuable skills and experiences along the way.”



TEMPO HAS KEPT
ME ON MY FEET
EVER SINCE

BUILDING RELATIONSHIPS

Along Thomas’ journey, just like many other candidates, he has been able to dip his toe into roles that range from operations and support to sales and marketing, at various fast-growing and innovative companies.

“The whole process is so smooth and rewarding that I am weirdly loyal to Tempo as the only hiring platform I use”, says Thomas.

This sense of loyalty from candidates has helped Tempo build a strong community of reliable and skilled temps that employers can tap into.



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