

TEMPO & GURSHAGUN

Gurshagun had picked up a whole range of experiences and skills from her time working as an actor, jewellery business owner, and beauty consultant in India. She moved to the UK for a sales role but has, until recently, been without work due to the pandemic.

FIND SOMEONE THAT IS YOUR CHEERLEADER – TEMPO WAS MINE.



JOB SEARCH DURING A PANDEMIC

Two days before Gurshagun was meant to start a new sales role, lockdown came into action and the company cancelled her contract. She was thrown headfirst into a world of uncertainty. “The job search during this pandemic has been so frustrating and disheartening. There is brilliant talent out there that is, right now, unemployed.” She applied for dozens of jobs a day, entry-level roles that weren’t that difficult, and where often people wouldn’t even reply.

SUPPORT FROM TEMPO

Gurshagun tried a bunch of different agencies that ended up fruitless. That’s when she came across Tempo through an Instagram ad and signed up immediately. She found the Tempo team efficient at communicating and really helpful when it came to advice. “Tempo checked in and offered constant support and links to webinars. Without this support, I probably would’ve given up persevering with Bulb – where I recently got offered a job.”

LANDING A JOB WITH BULB

Gurshagun applied for a job with Bulb in March and was invited to do an interview. But due to the pandemic throwing things up in the air, they had to postpone the interview more than once. “The reality is that often when you’re looking for jobs in situations like these it can take a long time, with a lot of uncertainty.” But instead of giving up, Gurshagun would regularly have catch-ups with the hiring manager to keep in the loop and make sure that they didn’t forget about her.

She says, “I ended up building a great relationship with Bulb during lockdown.” She was incredibly committed to keeping on top of her application, showing a passion for the company and what they did. This meant when Bulb was able to take someone on board, Gurshagun was given the opportunity to join their company as an Energy Specialist.

APPROACH TO FINDING WORK

Gurshagun made sure to throw herself at any job she could. “Take what you can get. My approach was to always be on the lookout for longer-term work in what I wanted to do whilst also going for anything that was available. That way I could gain experience in something for six months and then move on to the career of my dreams.” But in the end, she was lucky enough to land the exact job she wanted with Bulb. She also paid special attention to her applications, tailoring each one to the company. And she took on advice from Tempo in terms of building out her profile. Giving herself the best chance of standing out from the crowd.

ADVICE FOR CANDIDATES ON THE JOB HUNT

“Don’t give up. Have faith in the companies that say they are hiring. When there are delays because of COVID just be patient. Have confidence in yourself, showing dedication and passion for the role you are applying for.”

