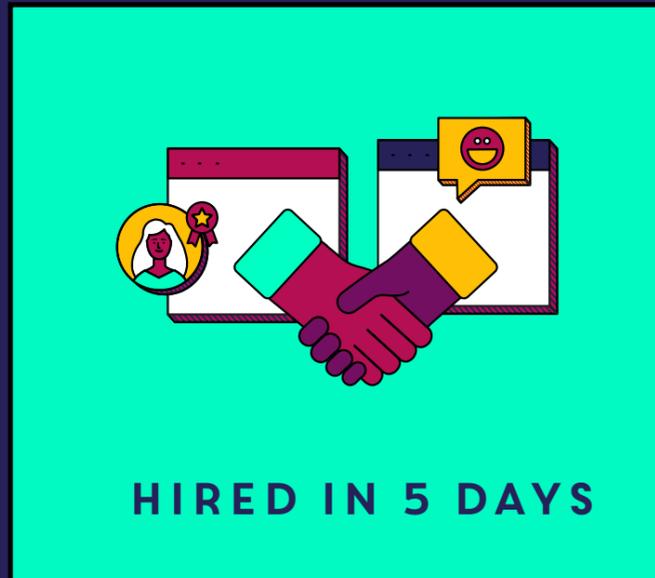


CANDIDATE CASE STUDY



TEMPO & JUNO

Over the last three years, Juno has worked in customer support for two different startups. But after the pandemic hit, she was made redundant. Juno, however, had been looking to change industries and took this as a blessing in disguise to push her into making the final leap. She wanted to use the skills and expertise she had learned in her previous roles but wasn't completely sure what her next step should be.

ALTERNATIVE ROUTE INTO WORK

Juno decided to approach the job hunt in a different way and focused her attention on applying for temporary roles. "I wanted to be able to experience a range of roles without the commitment of a full-time job." This way she could get a feel for the company's culture and mission and whether she was the right fit for the role. It also allowed her the flexibility to continue doing her course in horticulture.

However, one of the main reasons she chose to apply for temporary roles was because she found it the easier route given the current market. "By starting out in a temporary position, I saw it as an opportunity to use the role to showcase my skills while on the job." This is exactly what happened when she landed a role through Tempo at the fast-growing startup Tiney.

GOING FROM TEMP TO PERM

Juno signed up to the Tempo platform and was offered a temporary job at Tiney in less than five days. The role was perfect for Juno as it was in customer service and played to her previous experience working in education.

When she joined Tiney she was told that if she did well in the temp role, the position could go permanent. "This was a great route into work for me as I was able to build relationships with the team, and it gave me an opportunity to demonstrate my skills and personality in a way that I would not have been able to in an interview." Juno found that going from temp to perm meant she could land her dream job by proving herself in a less pressurised environment from the normal application process.



IT WAS REALLY USEFUL TO HAVE A SUPER CLEAR PLATFORM THAT GAVE TOTAL VISIBILITY ON THE JOBS THAT WERE RELEVANT TO ME."

HOW THE TEMPO PLATFORM HELPED

Juno found the Tempo team really helpful and supportive throughout her journey. On the platform itself, there were two features in particular that she felt really helped her to stand out from the crowd. One of them was the ability to record a video about herself. "The profile video is a great way to showcase yourself and give employers a better sense of who you are before they interview you. It is also the perfect chance to highlight what you are looking for." In the case of Tiney, this is what made them reach out to her in the first place. The other feature was the option to leave a note on jobs that she was interested in. "I could write a tailored reason for why I was applying for each role. This, alongside my profile, was a lot more effective and less time-consuming than multiple cover letters." Her experience with Tempo was so successful, she recommended the platform to a friend who also landed a role in no time.